

Prevention of Modern Slavery Statement

This statement on slavery and human trafficking is published on behalf of RA International plc (RAI) and its subsidiaries. This statement applies to RAI for the financial year ended 31st December 2021.

RAI supports the aims of all relevant modern slavery legislation and seeks to ensure that, to the best of its knowledge, slavery and human trafficking do not feature in its business or supply chain. As a policy, the Group only engages with suppliers that it believes adopt the same stance regarding the safeguarding of individuals and the eradication of slavery, forced labour and human trafficking.

RAI continues to make reasonable endeavours to ensure all employees and agents within our supply chains are not subject to any form of forced, compulsory/bonded labour or human trafficking. Our internal policies include a whistleblowing and anti-bribery policy which apply to all employees and provide mechanisms for anonymous reporting and actions for remedying any potential modern slavery issues or concerns.

RAI is cognisant of the impacts that the Covid-19 pandemic has had on many businesses worldwide regarding access to materials, disrupted supply chains and altered operating models, all of which may cause an increased risk of modern slavery. As such, RAI has been engaging closely with suppliers and employees to ensure that any increased risk to the business and its supply chain are mitigated and that RAI adhere to all relevant anti-slavery and human trafficking regulations and guidelines

RAI's Board of Directors are responsible for the ongoing review of this document and any relevant company policies and procedures. This review will be carried out annually or as and when organisational changes impact the way RAI works.

This statement was approved by the Board of Directors of RA International Plc on March 2021.