

SUSTAINABLE PROCUREMENT POLICY

1. PURPOSE

RA International recognises the importance of sustainability in all aspects of our operations, including procurement. This policy outlines our commitment to sustainable procurement practices that prioritise environmental, social, and economic considerations throughout the procurement process. It supports our wider ESG Policy and contributes to our disclosures to CDP and EcoVadis.

2. OBJECTIVES

Reduce environmental impact: We aim to minimise resource consumption, waste generation, and emissions associated with procurement activities.

Support social responsibility: We strive to promote fair labour practices, diversity, inclusion, and actively combat any form of modern slavery within our supply chain.

Ensure economic viability: We look to optimize costs while supporting local economies and fostering innovation among suppliers.

Increase local procurement: We aim to increase procurement from local suppliers in the countries and communities where we operate, supporting local economic development and strengthening local supply chains. Our target is to achieve 65% local procurement by 2027, measured by procurement spend, where operational, client, contractual, market, and supplier availability conditions allow.

Strengthen local supplier participation:

We seek to identify opportunities to increase the participation of qualified local suppliers in our supply chain, including through supplier development, capacity-building, and appropriate opportunities for smaller and emerging businesses.

Enhance transparency and accountability: We maintain clear documentation and reporting mechanisms to track progress and compliance from our suppliers.

3. SCOPE

This policy applies to all procurement activities undertaken by RA International including the purchase of goods, services, materials, equipment, and construction works. It covers all countries in which we operate, and to all employees, suppliers, contractors, and third parties engaged in procurement on our behalf.

4. PRINCIPLES

Our sustainable procurement practices are guided by the following principles:

Environmental sustainability: Prioritize products and services with lower environmental impacts, promote energy efficiency, and reduce our carbon footprint. Where operationally possible, we prioritise sea freight over air freight and optimise container loads to reduce shipping volumes and

associated emissions.

Social responsibility: Ensure suppliers adhere to ethical labour standards, including fair wages, safe working conditions, and reasonable working hours; respect human rights, and support diversity and inclusion.

Local economic development:

Where commercially, operationally, and contractually feasible, we prioritise qualified local suppliers to support local employment, economic development, and the resilience of local supply chains. Local sourcing decisions remain subject to RA International's requirements for quality, safety, compliance, value for money, capacity, and operational performance.

Economic viability: Optimize value for money by considering total cost of ownership, life cycle assessments, and long-term benefits.

Collaboration and innovation: Foster partnerships with suppliers to promote sustainable practices, innovation, and continuous improvement.

Compliance and transparency: Adhere to relevant laws, regulations, and industry standards while maintaining transparency in procurement processes, including the use of standard ESG clauses across purchase orders and supplier contracts.

5. RESPONSIBILITIES

Board: The Board is responsible for overseeing the strategic direction of sustainable procurement, ensuring it is aligned with the organization's overall goals, and reinforcing our commitment to sustainability at the highest level.

Management: The management team is responsible for setting the overall direction and objectives of sustainable procurement, providing necessary resources, and monitoring performance.

Procurement staff: Procurement personnel are responsible for implementing sustainable procurement practices, conducting supplier evaluations, and promoting sustainability criteria in procurement decisions with the support of our Head of Sustainability.

Suppliers: Suppliers are expected to comply with our sustainability requirements, provide accurate information, and actively participate in sustainability initiatives.

6. PROCUREMENT PROCESS

Our procurement process integrates sustainability considerations at various stages:

Needs assessment: Identify sustainability requirements and preferences early in the procurement planning phase.

Supplier selection: Evaluate suppliers based on sustainability criteria such as environmental certifications, social responsibility policies, and ethical practices. See our Third-Party Diligence Policy for further details.

Supplier risk assessment and audit: We carry out reputation screening and risk assessments for high-value, high-risk suppliers, including subcontractors, recruitment agencies, customs brokers, and other intermediaries representing RA, and conduct on-site audits of higher-risk suppliers to verify compliance with our standards.

Contract negotiations: Include sustainability clauses and reporting requirements in contracts to monitor compliance. We incorporate environmental, social, and governance clauses into our purchase orders as standard practice, ensuring sustainability requirements are set out at the point of order rather than only at the contract stage.

Supplier capacity-building: We provide dedicated training to suppliers on topics including anti-bribery and compliance requirements, third-party due diligence, conflict-of-interest management, and respect for human rights, to strengthen standards across our supply chain as we increase our use of local suppliers.

Ongoing supplier oversight: We ask suppliers to renew their commitment to our Supplier Code of Conduct annually, and our managers carry out regular supplier visits to verify ongoing compliance.

7. CERTIFIED AND SUSTAINABLE MATERIALS

Where practical, we prioritise the purchase of materials from certified sustainable sources. This includes:

Wood and wood-based products: Where used in our operations, for example, in construction, packaging, or facilities materials, we aim to source wood and wood-based products certified by a recognised sustainable forestry standard, such as the Forest Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC). Wood and wood-based products form a minor part of our overall procurement given the nature of our operations.

Palm oil: Since 2025, we have increased our sourcing of cooking oil through suppliers participating in the RSPO Mass Balance supply chain model, where available. Under the Mass Balance model, RSPO-certified sustainable palm oil is mixed with conventional palm oil within the supply chain, while the equivalent certified volume is accounted for through the RSPO system. We will continue to work with suppliers to increase the availability and uptake of sustainably sourced palm oil across our locations.

Our ability to apply certified and sustainable sourcing consistently is influenced by operational, contractual and budgetary constraints, particularly in the remote and underserved locations in which we operate. Where certified materials are available and commercially and operationally feasible, we prioritise them in our procurement decisions. Where this is not possible, we seek practical alternatives that reduce environmental and social impacts. We will continue to expand our use of certified and sustainable materials as availability and market conditions allow.

8. TRAINING AND AWARENESS

We provide training and awareness programs to employees involved in procurement to ensure they understand and implement sustainable procurement practices effectively. This includes training buyers on social and environmental issues within the supply chain, and we are working towards

integrating sustainable procurement objectives into buyer performance reviews. We also provide managers with awareness of emerging approaches to carbon-informed decision-making, including the concept of internal carbon pricing, to support consideration of lower-carbon options in investment and procurement decisions.

9. CONTINUOUS IMPROVEMENT

We are committed to improving our sustainable procurement practices through regular reviews, stakeholder engagement, and performance monitoring. Our ability to maintain this approach can be affected by client specifications and contractual requirements. We encourage clients to incorporate sustainable procurement principles into their project requirements and product specifications wherever possible, and we work collaboratively with clients to identify sustainable options within the scope of each contract.

Performance monitoring: We monitor sustainable procurement performance through relevant environmental, social, and economic indicators. These may include local procurement spend, supplier sustainability assessments, supplier compliance, sustainable or certified material sourcing, and progress against relevant procurement targets.

Management review: Performance against sustainable procurement objectives and targets is reviewed periodically by management, with areas for improvement identified and actions implemented where appropriate.

10. REVIEW AND UPDATES

This policy is reviewed on a biennial cycle to ensure its effectiveness, relevance, and alignment with organisational goals and external requirements, consistent with our ESG Policy. Updates will be made as necessary to reflect changing circumstances and advancements in sustainable procurement practices.

By adhering to this Sustainable Procurement Policy, we demonstrate our commitment to environmental stewardship, social responsibility, and economic sustainability while contributing to a more sustainable future for our organisation and society at large.

Targets and forward-looking initiatives set out in this Policy represent RA's stated intentions and are pursued subject to available resources, operating conditions and client requirements.



Soraya Narfeldt

CEO

Policy Implementation/ Review Date	Next Policy Review Date
September-2026	August-2028