

ENVIRONMENTAL POLICY – RA INTERNATIONAL (RA)

RA Leadership is committed to the implementation of this Environmental Policy in the interest of our employees and our long-term sustainable business aspirations.

We are therefore, implementing, and maintaining a documented ISO 14001:2015 compliant Environmental management system that sets high standards and the best practices, covering our integrated facility management, construction, and supply chain services. We expect every employee and contractor to adhere to this policy and help reach our objectives by:

Continual improvement of Environmental Performance by implementing sustainable designs, practices, solutions, and innovations.

- Compliance with Environmental Statutory, Regulatory and Contractual Obligations.
- Protection of Environment, Prevention of pollution and Minimisation of Environmental Impact.
- Promotion of Sustainability and Environmental Awareness; and
- Reduction of waste and resource conservation across RA various areas of operation.
- Enhancing environmental awareness of RA Employees, Suppliers, and Contractors.
- Advocating good environmental practices on both departmental and individual levels; and
- Effectively communicating our environmental performance to stakeholders
- Fostering a risk-based thinking approach in managing challenges relevant to Environment.

This policy applies to:

Provision of Combined Facility Management Services including Engineering, Construction Work, Supply Chain Management and Camp Support.

A handwritten signature in blue ink, appearing to read 'Soraya Narfeldt', enclosed in a light blue oval.

Soraya Narfeldt

CEO

Policy Implementation/Review Date	Next Policy Review Date
February 2025	February 2027